Carbon Reduction Plan

Supplier name: Exa Networks Ltd

Publication date: 18/09/2026

Commitment to Achieving Net Zero

Exa Networks Ltd is committed to achieving Net Zero emissions across Scope 1, Scope 2, and Scope 3 categories by 2050.

As a digital infrastructure and connectivity provider, we recognise our responsibility to minimise our operational environmental footprint while actively enabling our public and private sector clients to reduce their own Scope 3 value-chain emissions.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions establish the reference point against which our carbon reduction performance is measured.

Baseline Year: 2023 (01/01/2023 to 31/12/2023)		
Additional Details relating to the Baselines Emissions calculations		
Baseline figures have been recalculated in November 2025 using the tool “Equipoise Advanced Business Carbon Calculator”		
Baseline year emissions:		
EMISSIONS	**TOTAL (tCO_2e)**	
Scope 1	28.65	
Scope 2	23.75	
Scope 3 (Included Sources)	27.24	3.1 Purchased Goods & Services
	93.98	3.2 Capital Goods & Services
	13.81	3.3 Fuel- and energy-related activities
	0	3.4 Upstream transportation and distribution
	0.12	3.5 Waste generated in operations / water used in operations
	5.16	3.6 Business travel
	50.37	3.7 Employee commuting & remote working
	0	3.8 Upstream leased assets
	0	3.9 Downstream transportation and distribution

Total Emissions	243.09

Current Emissions Reporting

Current Reporting Year: 2025 (01/01/2025 to 31/12/2025)		
EMISSIONS	**TOTAL (tCO_2e)**	
Scope 1	26.42	
Scope 2	23.62	
Scope 3 (Included Sources)	33.66	3.1 Purchased Goods & Services
	45.95	3.2 Capital Goods & Services
	13.44	3.3 Fuel- and energy-related activities
	77.6	3.4 Upstream transportation and distribution
	0.12	3.5 Waste generated in operations / water used in operations
	5.44	3.6 Business travel
	50.68	3.7 Employee commuting & remote working
	0	3.8 Upstream leased assets
	0	3.9 Downstream transportation and distribution
Total Emissions	276.93	

Performance Analysis

Our 2025 reporting demonstrates two distinct performance trends:

First, direct operational emissions (Scopes 1 and 2) decreased across our core facilities. This was achieved through improved heating efficiency, LED lighting upgrades, and the initial impact of our 200-panel rooftop solar installation completed in mid-to-late 2025. In addition, Scope 3 business car travel emissions fell by 39.14% since 2024, driven by remote meetings and increased use of rail business travel.

Second, the overall increase in reported Scope 3 emissions reflects our expanded reporting boundaries and enhanced supply chain visibility, specifically the inclusion of Category 4 upstream international air freight for capital goods. While this increases our headline baseline, increased reporting categories enables Exa Networks to actively identify, manage, and reduce supply chain emissions going forward.

Emissions Reduction Targets

Long Term Target

In order to continue our progress to achieving Net Zero, we aim to reduce our scope 1, 2 and 3 emissions by 90% by 2050 compared to our baseline year and offset the remaining unavoidable emissions through verified carbon credits.

Short Term Target

We project that our total carbon emissions will decrease to 199.31 tCO2e by 2030, a reduction of 18.01%.

Carbon Reduction Initiatives

The following environmental measures have been implemented and are delivering measurable reductions:

- Refurbishing, redeploying, and extending the operational lifecycle of customer-rented equipment, reducing embedded manufacturing emissions and electrical waste.
- Upgraded operational and communal areas across our Bradford headquarters to efficient LED lighting with automated motion sensors.
- Compliance with Waste Electrical and Electronic Equipment (WEEE) regulations, ensuring all decommissioned IT hardware is responsibly recycled, repurposed, or harvested for reusable components.
- Installation of a 200-panel rooftop solar panel system at our Bradford headquarters in 2025 in order to power our building with self-generated energy, lowering ongoing Scope 2 emissions.
- Provision of Cycle-to-Work schemes and EV charging access for employees.

Future & Planned Initiatives

- Implementation of a hybrid working framework, reducing daily commuting and promoting a sustainable work-life balance for employees.
- Aligning internal sustainability and environmental risk management processes with ISO 14001 standards.
- Rolling out structured environmental awareness training for employees to equip staff with best practices to reduce waste and emissions.
- Further enhancing data collection processes to remove reporting gaps, increase supplier-specific Scope 3 accuracy, and ensure continuous alignment with reporting standards.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[13] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[14].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[15].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Michael Syree

Michael Syree

Director

2026-09-18

[13] https://ghgprotocol.org/corporate-standard
[14] www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[15] https://ghgprotocol.org/standards/scope-3-standard