



Carbon Reduction Plan

Supplier Name	Exa Networks Limited
Registered office address	100 Bolton Road, Bradford, BD1 4DE
Registered Company Number	04922037
Publication Date	29/09/2026

Organisational Boundaries

This Carbon Reduction Plan covers Exa Networks Limited's UK operations, comprising the Bradford headquarters, Piece Mill, and the rental of data centre space. All operations covered by this plan are located in the United Kingdom.

This plan covers Exa Networks Ltd (04922037) only, using the operational control approach. Exa Holdings Ltd (09678751) has no operations, premises or employees of its own, so has no emissions to report.

Commitment to Achieving Net Zero

Exa Networks Ltd is committed to achieving Net Zero emissions across Scope 1, Scope 2, and Scope 3 categories by 2050.

As a digital infrastructure and connectivity provider, we recognise our responsibility to minimise our operational environmental footprint while actively enabling our public and private sector clients to reduce their own Scope 3 value-chain emissions.

Baseline and Current Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions establish the reference point against which our carbon reduction performance is measured.

Baseline Year: 2023 (01/01/2023 to 31/12/2023)

Baseline figures were recalculated in November 2025 using the tool "Equipoise Advanced Business Carbon Calculator" due to improved data availability.



	2023 (01/01/2023 to 31/12/2023)	2024 (01/01/2024 to 31/12/2024)	2025 (01/01/2025 to 31/12/2025)	Change from 2023
Scope 1 (tCO2e)	28.65	31.46	26.42	7.78%
Scope 2 (tCO2e)	23.75	24.5	23.62	0.55%
Scope 3 (tCO2e)				
3.1 Purchased Goods & Services	27.24	26.76	33.66	-23.57%
3.2 Capital Goods & Services	93.98	89.61	45.95	51.11%
3.3 Fuel- and energy-related activities	13.81	14.58	13.44	2.68%
3.4 Upstream transportation and distribution	0	0	77.6	New in 2025
3.5 Waste generated in operations / water used in operations	0.12	0.13	0.12	0%
3.6 Business travel	5.16	8.94	5.44	-5.43%
3.7 Employee commuting & remote working	50.37	50.37	50.68	-0.62%
3.8 Upstream leased assets	0	0	0	0%
3.9 Downstream transportation and distribution	0	0	0	0%
Total Scope 3 Emissions	190.69	190.39	226.89	-18.98%
Total Emissions (tCO2e)	243.09	246.35	276.94	-13.92%

Methodology and Data Sources:

The 2025 figures were calculated using the Equipoise Advanced Business Carbon Calculator (ver 2.0.2.2025), consistent with the baseline methodology in accordance with the GHG Reporting Protocol Corporate Standard and the UK Government's greenhouse gas conversion factors for company reporting. Scope 2 emissions are reported on a location basis.



Scope 1 and 2 figures were based on activity, such as kWh of electricity and litres of fuel; Scope 3 are largely based on spend, with the exception of commuting, business travel, and inbound transport & distribution, which was based on miles, and water usage based on m3.

Performance Analysis

Our 2025 reporting demonstrates two distinct performance trends. First, direct operational emissions (Scopes 1 and 2) decreased across Bradford HQ facilities against the 2023 baseline. This was achieved through improved heating efficiency, LED lighting upgrades, and the initial impact of our 200-panel rooftop solar installation completed in mid-to-late 2025. In addition, Scope 3 capital goods & services have decreased by 51% since 2023 due to more accurate reporting figures.

Second, total reported emissions rose against the 2023 baseline. Since the baseline year we have begun purchasing stock from overseas suppliers. Upstream transport of this stock (Scope 3, category 3.4) adds approximately 77.6 tCO₂e in 2025. The 2023 baseline pre-dates this activity and has not been restated. This is a new source for us and our data on it is still developing, so this figure is an estimate that we expect to refine.

Emissions Reduction Targets

Long Term Target

In order to continue our progress to achieving Net Zero, we aim to reduce our scope 1, 2 and 3 emissions by 90% by 2050 compared to our baseline year and offset the remaining unavoidable emissions through verified carbon credits.

Short Term Target

We project that our total carbon emissions will decrease to 199.31 tCO₂e by 2030. This represents an 18.01% reduction against our 2023 baseline (243.09 tCO₂e), and a 28.03% reduction against our 2025 reported total (276.94 tCO₂e).

Our 2030 projection is provisional. Overseas purchasing is a new activity and we do not yet know how its emissions will change. We will review this target once we hold a full year of shipment-level freight data, and we will report any change in the next update.

This target is a projection based on the initiatives below.

Carbon Reduction Initiatives

The following environmental measures have been implemented.

Project	Status	Date	Scope affected	Expected effect	Quantified?
Rooftop solar (200 panels)	Complete	Mid-late 2025	Scope 2	Reduces grid electricity	Not yet: will be measured from 2026 generation data



LED lighting, Bradford HQ	Complete	2015	Scope 2	Lower electricity use	Not quantified
Provision of Cycle-to-Work schemes for employees.	Complete	2020	Scope 3 (commuting)	Lower commuting emissions	Not quantified
Installation of EV charging access for employees.	Complete	Mid-late 2025	Scope 3 (commuting)	Lower commuting emissions	Not quantified

Future & Planned Initiatives

The following environmental measures are planned to be implemented.

Project	Status	Date	Scope affected	Expected effect	Quantified?
Hybrid working framework	Planned	End 2027	Scope 3 (commuting)	Lower commuting emissions	Not quantified: needs commuting data
Environmental awareness training	Planned	End 2027	Various	Supports waste and energy reduction	Not quantified
ISO 14001 alignment	Planned	End 2028	All	Supports ongoing management	Not applicable
Record mode of transport, weight and route for all overseas shipments.	Planned	End of Q1 2027	Scope 3 (3.4 Upstream transportation and distribution)	Improves accuracy of freight emissions	Not quantified

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standards for Carbon Reduction Plans.



Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate [government emission conversion factors for greenhouse gas company reporting](#).¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

This Carbon Reduction Plan is published at <https://exa.net.uk/policies-terms/> and will be reviewed and updated at least annually, within six months of Exa Networks Ltd's financial year end.

Signed on behalf of the Supplier:

Michael Syree

Michael Syree

Director

2026-09-29

¹³ <https://ghgprotocol.org/corporate-standard>

¹⁴ www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

¹⁵ <https://ghgprotocol.org/standards/scope-3-standard>